



# Community Coordinator Job Description

Reports to:	Community Lead
Salary:	£36,000 pa FTE
Hours:	0.6 FTE - 22.5 hrs pw
Contract:	16 months
Location:	Remote, onsite as required

Registered as a charity in 2022, Tir Natur works to advance for the benefit of the public, the improvement and conservation of the physical and natural environment in Wales by restoring the natural processes that create resilient ecosystems through rewilding. In doing so we will reverse declines in biodiversity and bio abundance in Wales. Tir Natur owns a 1200-acre holding in mid Wales, the Cwm Doethïe project.

Tir Natur also works to:

- advance the education and the engagement of the public in the principles of ecosystem restoration and rewilding, through the promotion of rewilding principles;
- enhance the well-being of communities in Wales, through the engagement of people with the natural landscapes, and improving access to these landscapes.

## The Role

Representing Tir Natur locally, the Community Coordinator will play a pivotal part in ensuring we are both accessible and engaging to the wider public. They will be responsible for building and developing relationships with local community members, community-of-interest members and volunteers across Tir Natur. They will develop an understanding of community needs and interests, and gather feedback and ideas from all parties to further develop our community.

The Community Coordinator will lead a programme of events and activities for all members of our various communities, working with an inclusive, accessible approach, aiming to widen our reach as widely as possible.

Reporting to the Community Lead and working with the Development and Programme Lead, they will ensure that community engagement and volunteer activity align with rewilding priorities on the land. Understanding of the context of rewilding in Wales is essential for this role.

At Tir Natur all communication is delivered in line with our Welsh language policy. Both oral and written Welsh language skills are essential in this role to effectively deliver the duties of this role.



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*This project is funded by the Nature Networks Programme. It is being delivered by the Heritage Fund, on behalf of the Welsh Government. Ariennir y prosiect yma gan y Rhaglen Rhwydweithiau Natur. Mae'n cael ei ddarparu gan y Gronfa Treftadaeth, ar ran Llywodraeth Cymru.*

## Key Duties & Responsibilities

### Community relationship development and management:

- Conduct an analysis of community needs and interests, aligning them with the strategic needs of Tir Natur for both the land and our wider mission
- Develop community agency, participation, understanding and collaboration around the project work.
- Manage and implement the community outreach and engagement activities outlined in the Nature Network Fund project plan and Tir Natur Programme of events and activities.
- Work with internal and external partners to develop, promote and deliver events.
- Deliver a range of activities (learning, experiential, talks) in the community and on the land for / with different groups. Work with others within the team to deliver a creative/artistic workshop.
- Represent Tir Natur at community events i.e. fayres as required.
- Work with the Comms Manager to capture and share information on the natural, linguistic and cultural heritage of the land.
- Develop and maintain relationships with community groups and institutions that may benefit from our community programmes.

### Volunteer Management:

- Work to attract and retain volunteers from local communities and further afield, facilitating their involvement in Tir Natur's work
- Develop a programme of meaningful and engaging activities for volunteers, which deliver our vision and contribute to the wider mission of Tir Natur.
- Lead continuous improvement and development of volunteer-led community activities.

### Other:

- Support the Tir Natur's Welsh language & Culture group work stream.
- Work to promote equality and diversity principles and practice.
- Work flexibly, including occasional evening and weekend work.
- Undertake any other duties as reasonably required .

To apply, please send your CV to [team@tirnatur.cymru](mailto:team@tirnatur.cymru) with an email detailing why you are suited for the role. **Closing date - Tuesday 19th May 2026**